

## NONDISCRIMINATION

The Beresford School Board is committed to a policy of nondiscrimination in relation to race, sex, religion, national background, handicap and other human differences. Respect for the dignity and worth of each individual will be paramount in the establishment of all policies by the Board and in the administration of these policies. The Constitutions of our national and state, pertinent legislation enacted at those two levels of government, as well as court interpretations regarding citizens' rights, undergird this statement.

In keeping with these statements, the following will be objectives of this school district:

1. To promote the rights and responsibilities of all individuals as set forth in the state and federal constitutions, pertinent legislation, and application judicial interpretations.
2. To encourage positive experiences in human values for children and adults who have differing personal and family characteristics or who come from various socioeconomic, racial and ethnic groups.
3. To carefully consider, in all decisions made which affect the schools, the potential benefits or adverse consequences that those decisions might have on the human relations aspects of all segments of society.
4. To initiate a process of reviewing all policies and practices of this school district in order to achieve to the greatest extent possible the objectives of this policy.
5. To work toward a more integrated society and to enlist the support of individuals as well as that of groups and agencies, both private and governmental, in such an effort.

The Board's policy on nondiscrimination will extend to students, staff, the general public, and individuals with whom it does business.

Title IX states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity received federal financial assistance."

The Beresford School affirms that they will make every effort to comply with the Title IX federal regulations. The Board of Education has appointed the Jared Olson to serve as the Title IX Coordinator. His office is in the Middle School/High School at 301 West Maple, Beresford, South Dakota, phone (605) 763-2145.

Section 504 states that "no otherwise qualified handicapped individual in the United States as defined in Section 7(6) shall solely by reason of his/her handicap; be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

The Beresford School accepts the responsibility to see that these federal regulations are complied with. Superintendent Brian Field is the designated coordinator for the school district. His office is at 301 West Maple, Beresford, South Dakota, phone (605) 763-4293.

Also – The Beresford School District is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, or handicap.

Special Note: Those persons wishing additional information about nondiscrimination matters may contact the Regional Director, Department of Education, Office for Civil Rights, 1244 Spear Blvd., Suite 310, Denver, Colorado, 80202-3582.